

Shropshire Council – Equality Impact Needs Assessment (EINA)

Part 1 EINA – (Screening)


Name of policy, procedure, function, project, etc: Empty Homes Strategy	Reference number:
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Name (list those involved in completing)	Role	Contact details
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Date Commenced –

Aims of the policy and description To provide information on how Shropshire Council intends to tackle empty homes within the County. To explain some of the processes and legislation involved in the work.
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Stakeholders, people concerned, interested parties Members, Housing Associations, Property Owners, Parish Councils, Town Councils, Resident groups, members of the public, Developers
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Summary of EINA progress		Date
Date signed by Head of Service	Part 1	4/6/14
Signature 	Part 2 (Full)	

<p>Potential Impact on Target Groups (see page 2)</p> <p>Assess each of the following areas separately and consider how the policy may affect people's human rights.</p> <ul style="list-style-type: none"> ● Will the policy create any problems or barriers to any community or group? ● Will any group be excluded because of the policy? ● Will the policy have a negative impact on community relations? <p>If the answer to any of these is yes to any High impact criteria, you must prepare a Full EINA. Preliminary consultation will be required to help identify the impact.</p>

Target group	Significant (High) negative impact <i>Full EINA required</i>	Significant (High) positive impact <i>Full EINA required</i>	Medium or Low (see definitions below) <i>Part 1 only</i> (with some preliminary consultation evidence)
Race (also ethnicity, nationality, culture, language, gypsy, traveller)			X
Disability (mental & physical impairments: mobility, manual dexterity, speech, hearing, learning, understanding, visual, MS, cancer, HIV)			X
Sex (also associated aspects: safety, single-parenting, caring responsibility, potential for bullying & harassment)			X
Gender-reassignment (also associated aspects: safety, single-parenting, caring responsibility, potential for bullying & harassment)			X
Sexual orientation (heterosexual, lesbian, gay, bisexual)			X
Age (children, young people, working age, elderly)			X
Religion & belief (Hinduism, Judaism, Buddhism, Christianity, Islam, Sikhism, Shinto, Non-conformists)			X
Rural issues			X
Pregnancy & Maternity			X
Other (other target groups relevant to your service, for example, family carers, marital status)			X
<p>High Significant potential impact, risk of challenge, history of complaints, no mitigating measures in place or no evidence available, urgent need for consultation with customers, general public, employees Medium Some potential impact, some mitigating measures in place but no evidence available how effective they are, would be beneficial to consult with customers, general public, etc but not urgent Low Almost bordering with non relevance to the EINA process (heavily legislation led, very little discretion exercised, limited public facing aspect, national policy)</p>			

What is the evidence for your answers to the above questions?

Consider qualitative and quantitative data. Customer equality monitoring data/Consultation process/Research data.

There will be a 90 day public consultation period where the proposed strategy will be available for any person to comment on.

(use additional paper if necessary)

Important: Only policies/procedures/functions rated as **high** need a Full EINA. Full assessment requires more in-depth and detailed consultation with members from the target groups highlighted as being at the receiving end of any potential High Impact.

Go to Full EINA part of form now

